



College Leadership Advisory Committee Meeting 13 December 2022 Minutes

Attending: Michael Gilding, VP&ED (chair); Judith Bannister, TPD Law; Vivienne Brand, Research Lead Law; Andreas Cebulla, AITI Research Lead (via Teams); Melissa de Zwart, Director JBC (via Teams); Stephanie Eglinton-Warner, Project Manager, AACSB Accreditation (observer); Andrew Groves, Honours Coordinator; Mark Halsey, Research Lead Criminology; Caitlin Hughes, HDR Coordinator (via Teams); Christopher Kee, Dean (Education); Tania Leiman, Dean of Law; Rob Manwaring, TPD Government; Marinella Marmo, TPD Criminology; Adela McMurray, Dean (Research) (via Teams); Vipul Pare, Dean (People & Resources); Rodrigo Praino, Research Lead Government; Sarah Taylor, Director of College Services; Mel Pike, Executive Officer

Apologies: Anita Abraham, P&C Business Partner; Svetlana Bogomolova, CSI Research Lead; Melissa Dowling, JBC Research Lead; Ian Goodwin-Smith, Director CSI; Rob Manwaring, TPD Government; John Spoehr, Director AITI; Julie Strunk, College Manager (SAS)

Agenda items	Notes	Action items
1. Welcome and Minutes	<p><i>Document: Minutes CLAC 19 October 2022</i></p> <p>The Chair acknowledged the Traditional Owners and Custodians of the lands on which Flinders University campuses are located, and their Elders past, present, and emerging.</p> <p>The Chair welcomed the new Teaching Program Director, Phil Palmer, to the committee.</p> <ul style="list-style-type: none"> • Apologies were noted • Minutes of 19 October 2022 approved 	
3. VP&ED report	<p>The VP&ED reported on the following:</p> <ul style="list-style-type: none"> • Congratulations to Melissa de Zwart on the new Centre for Excellence in Plants 4 Space, and to Caitlin Hughes, Mark Halsey, Rob Manwaring and Gerry Redmond for Discovery grant success • The production of 11 Strategies and Action plans for 2023, for the College overall, 4 disciplines, CSI, AITI and JBC, and the three portfolios of Education, Research and People & Resources • College 5 strategies had been refined to: <ul style="list-style-type: none"> ○ <i>Increase our Enrolments</i> ○ <i>Build and apply our market intelligence</i> ○ <i>Nurture a leadership mindset and team-of-teams culture</i> ○ <i>Optimise the matrix structure of the University</i> ○ <i>Achieve research concentration and scale</i> • That the Government discipline restructure had reached the decision stage, acknowledging with regret that it was disruptive and destabilising • That metrics on a page had been developed which supported the strategy for evidence-based based decision making 	

<p>4. Director of College Services report</p>	<p>The DoCS reported on the following:</p> <ul style="list-style-type: none"> • End of year financial report continue to project a small surplus against budget, noting final international numbers might improve that position further • Other key contributors had been the inflow of investment from the Vice-Chancellor’s strategic fund, also acknowledging the hard work senior staff had undertaken to reduce and manage casual teaching <p>Responding to questions, it was further advised that:</p> <ul style="list-style-type: none"> • CBGL international onshore recruitment was slightly higher than other Colleges, due in part of increased recruitment from India, further work needed to understand cause • Domestic recruitment was down across the sector, Flinders overall slightly less than others in UG • Intake from China was down, possibly due to concern regarding ability to return to China; travel restrictions might also impact ability to deliver MAIRET teaching in person • Overall Law preferences were considerably higher, against trend, evidence that Flinders Law was now being considered as a higher option • There had been an increase in the marketing budget for Festival Plaza approved by the Vice-Chancellor 	
<p>5. Dean (People & Resources) report:</p> <ul style="list-style-type: none"> • WH&S report 	<ul style="list-style-type: none"> • Nothing to report 	
<p>6. Metrics on a page</p>	<p><i>Documents:</i></p> <ul style="list-style-type: none"> • <i>Metrics on a Page Framework</i> • <i>Metrics on a Page Spreadsheet</i> <p>Luigi Pacillo, Finance Business Partner, briefed regarding the new <i>metrics on a page</i> spreadsheet, advising they would provide a consistent measure across the College that would bring greater transparency and support decision-making.</p> <p>The principles underlying the metrics framework were:</p> <ul style="list-style-type: none"> • Data over previous three years and projected forward four years • Major line items included: Student Teaching Load, Load revenue, Research revenue, Salary and Non-salary expenditure, Operations, Research volumes and Other revenue, which included e.g. University Strategic Funding • Aligned with Current Account Structure: <ul style="list-style-type: none"> ○ Teaching Programs ○ Research Sections ○ Centres and Institute • A range of data sources; reconciled with the General Ledger, so numbers reviewed in College were the same as those being expressed in high level reports • College Wide Operations costs were attributed where it was possible, or distributed according to an algorithm 	

	<ul style="list-style-type: none"> • There would be iterative improvements, and feedback was welcomed <p>In response to questions it was noted that:</p> <ul style="list-style-type: none"> • The Metrics would be shared quarterly with TPDs and Research Leads • Research income was not forecasted as trend was difficult to determine • Projected figures were as calculated in the University projection planning cycle and included new courses, but not Executive Education • It was not possible to drill down further than 4 x College disciplines level • More granular information was available through other sources for some components e.g. FLIP could drill further into Load by course • Noted that it will be a very useful tool • Thanks expressed to LP for developing it • New version would be distributed in new year for Planning 	
7. Committee business – for noting	Members noted minutes received from committees of the college	<ul style="list-style-type: none"> • College Education Committee – 6 Sep • College Education Committee – 25 Oct • College Research Committee – 6 Oct
8. Any other business	No other business.	

Next meeting: The next meeting date will be 10.00am -11.30am on Wednesday 15 February 2023 in SSS145.

MP:MG – 19 December 2022