

College of Nursing & Health Sciences

INFORMATION for CANDIDATES

Senior Nursing Academic Appointments



Flinders
UNIVERSITY

FEARLESS

Flinders facts

PEOPLE

1966 – University established on the lands of the Kaurna nation

1966

90 staff
400 students

2021

+2,300 staff
+26,000 students

Alumni

over 106,000
in 120 countries

619

Research-active
Staff

Staff, student and enrolment numbers are preliminary figures based on data collected 16 December 2020 and subject to change.

31 Rhodes & fulbright scholars • 1 Fields medallist
Over 100 partner institutions across 33 countries

RANKINGS & RESEARCH

**Top 30
in the world for
nursing**

**Top 10 in Australia
for nursing**

2021 Academic Ranking of World Universities

90% of our research rated
world-standard or above

Flinders rating 89.7%, rounded up to 90%. Excellence in Research for Australia, 2018

**2020
research funding
exceeded A\$94m**

COLLEGE OF NURSING AND HEALTH SCIENCES

College Ambitions 2020 – 2023

**To be a top 20 Nursing and
Health University in the world**

**To attract the most capable
and committed students
and to provide them with an
exceptional learning experience**

**To produce citizens of the
world who enact the Flinders
values of integrity, courage,
innovation and excellence**

**To address disparity and
disadvantage and be a vehicle
for social justice**

**To innovate and experiment
boldly and to lead the way in
novel research partnerships**

**To add value to our
communities through
partnerships, shared problem
solving and adding economic
and social value**

Introduction



Professor Alison Kitson
Vice-President and Executive Dean
College of Nursing and Health Sciences

Flinders University has a reputation for excellence in teaching, learning, research, and practice that spreads across the globe. At Flinders, we challenge traditional ways of thinking and embrace emerging opportunities.

Our studies are driven by world-class research; our students work with acclaimed lecturers and academics, and our strong industry links give students the experience needed to accelerate their career.

Our goal is to expand our global reach through international collaborations in research and education, and to keep actively engaging with business, industry and communities worldwide.

Our vision at the College of Nursing and Health Sciences is to inspire achievement in our students and our staff, and prepare our graduates to make the most of the opportunities that await them in a fast changing world.

Success depends on our people, and we're determined to attract the very best teaching and research staff, who are passionate about excellence in practice, backed by the support they need to be inspiring educators and world-class researchers.

Our research agenda – spearheaded by the recent establishment of our Caring Futures Institute, Australia's first fully dedicated research institute for the study of self-care and caring solutions – will match the predicted policy directions in health, wellness and social care, which will require more of a focus on self-care and care networks.

We will work with our partners to generate ways of turning challenges into opportunities and engage in new collaborations.

Together we will be agile, passionate and innovative in helping to create a better future.

These senior academic positions in Nursing will provide world-class leadership within Flinders University's largest teaching section and an opportunity to contribute meaningful research, aligning to the College's strategic teaching-research-practice nexus to advance the capability within the Caring Futures Institute, with a focus on interdisciplinary and translational research.

It is expected that the senior nursing academics will lead on the development of a coherent strategy to support our established and aspiring academics to address our commitment to teaching excellence and deliver a contemporary, impactful, high-quality and sustainable program of teaching, learning, practice excellence, and research - leading and coordinating relevant teaching activities, enhancing Flinders' global reputation in the field of nursing to produce the future leaders in health and care..



Experiment and
EXPERIMENT
BRAVELY

Flinders University Founding Vice-Chancellor
Professor Peter Karmel

THE 2025 AGENDA

Making a difference

Released in May 2016, a bold strategic plan focused on our **People and Culture, Research, Education and Engagement and Impact** with the aim of elevating Flinders into the top ten Australian universities by 2025.



Our strategic plan and core values:

Making a Difference – The 2025 Agenda sets out an ambitious vision for Flinders to become an Australian top ten university, and amongst the top 1% in the world.

Vision

To be internationally recognised as a world leader in research, an innovator in contemporary education, and the source of Australia's most enterprising graduates.

Mission

Changing lives and changing the world.

Our values of **Integrity, Courage, Innovation and Excellence**, along with our underlying ethos of being **Student-Centred** underpins our decision-making and culture, and is the foundation for our success.

Founded on four pillars



**People
and culture**



Research



Education



**Engagement
and impact**

ABOUT FLINDERS

Flinders University is a globally focused, locally engaged institution where a focus on our people and culture, engagement and impact drives world-class education and research.

Flinders offers our students the opportunity to learn at a university recognised for an innovative approach to visionary research and education. Our research is contributing to discoveries in biomedical and clinical sciences, culture and society, health and human behaviour, molecular science and technology, and water and the environment.

With 90 per cent of this research rated world-class or above by the Australian Government's Excellence in Research for Australia, our students know they are exposed to internationally renowned academic expertise while enjoying a challenging and inspiring student experience.

Ours is an innovative, creative and collaborative institution that works with government and industry partners to solve real-world problems.

Flinders has some 25,000+ students enrolled in more than 150 undergraduate and almost 300 postgraduate courses, as well as higher degree research supervision across all disciplines. Nearly 5,000 International students from almost 90 countries make up 13 per cent of our on-campus population; 1,500 are enrolled in our numerous offshore programs.

Flinders is committed to equity and provides a range of special access schemes to encourage and support all students. Our focus on contemporary teaching is reflected in the many Flinders courses that provide students with best-practice technologies and teaching methods to suit their fields, lifestyles and study preferences. Virtual and digital technologies support face-to-face teaching and enable students to study when and how they prefer, whether they are full-time or part-time students, and whatever the demands of their professional and personal circumstances.



A COMMITMENT TO INNOVATION

Flinders University was opened by Her Majesty Queen Elizabeth, the late Queen Mother, on 25 March 1966, as the Bedford Park campus of the University of Adelaide.

Just 18 days earlier, however, the South Australian Parliament had passed legislation to create an independent institution. The state's second university officially came into being on 1 July 1966.

The Kurna people are the traditional owners of the land on which Flinders was established. Its namesake is the British navigator Matthew Flinders, who explored and surveyed the South Australian coast in 1802. The University's coat of arms includes an image of Flinders' ship HMS Investigator and an extract from his book *A Voyage to Terra Australis*.

In 1966 the University began with four schools, 90 staff and just over 400 students. Professor Peter Karmel was the inaugural Vice-Chancellor and Sir Mark Mitchell the first Chancellor.

Within a decade a significant decision was made to build the Flinders Medical Centre on land adjacent to the campus and locate the University's Medical School within – the first such integration in Australia.

In 1990 the University experienced a growth spurt with the addition of three new buildings – Law and Commerce, Engineering, and Information Science and Technology.

The following year Flinders merged with the adjacent Sturt campus of the former South Australian College of Advanced Education, and in 1992 a four-faculty, 14 school structure was adopted.

During the 1990s, Flinders expanded into the Northern Territory. In the 2000s, our footprint extended into rural South Australia and south-west Victoria.

In 2002, the Australian Science and Mathematics School was established at the foot of the Bedford Park campus, the first school in Australia to be fully integrated with a university.

New School of Education and Health Sciences buildings were completed in 2010, the same year as a state-of-the-art Science Innovation Learning Centre was opened as a dedicated first-year teaching facility for science and engineering students.

In 2015, the University's vision for a science and technology hub at Tonsley was realised when the \$120 million School of Computer Science, Engineering and Mathematics opened its doors. The site is also home to the Flinders New Venture Institute, the Medical Device Research Institute and the Centre for NanoScale Science and Technology, all of which are generating alliances and business opportunities with other education providers and national and global companies.

Flinders' commitment to student-centred growth continued in 2016 with the unveiling of a \$63 million Student Hub and Plaza at the heart of the Bedford Park campus. Drawing on the latest research into best educational practice, the Hub's intelligent design encourages collaborative learning and social interaction.

In 2017 Flinders implemented a simplified six College model to encourage interdisciplinary research and teaching.

Flinders University is now even easier to get to with the opening of the new Flinders Railway Line and Flinders Station, offering students and other commuters a faster, smoother journey from the CBD, in just 22 minutes.



Matthew Flinders maquette



We are on
**KAURNA
LAND**

Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past, present and emerging.

Today, over 400 ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS are enrolled in courses at Flinders University.

Nursing: leaders in health and care – now & for the future

Flinders University's commitment to be recognised as a top 20 university for Nursing by the year 2023 is a driving force to ensure our ambitious target is met in line with our College's Strategic Plan. Our academic footprint in Nursing spans the vast central 'corridor' of Australia in metropolitan, rural, and remote locations within South Australia and the Northern Territory.

Brave, Bold, and Brilliant! Flinders has been a pioneer in nursing education in the tertiary sector since 1975. A ground-breaking curriculum was developed for the Sturt College for Advanced Education, which later merged with Flinders University. This was the first tertiary institution in South Australia and the third in Australia to offer such a program, designed to prepare students of nursing to obtain an undergraduate diploma which then transitioned to a bachelor's degree in the early 90s.

This program of Nursing and more recently Midwifery education, continues to this day, offering undergraduate and postgraduate courses, and graduating more than 16,600 students in the past 45 years.

2020-2021 taught us that virtual and online learning is not only possible, but revolutionary. Working with stakeholders, we are reimagining how we can deliver quality content to our growing cohort of nursing students, while still maintaining course integrity and student connectedness. The leap forward to a virtual learning classroom[^] would allow our students from across the world to access an internationally recognised degree in nursing from Flinders.

[^]virtual classroom for theory topics only





Caring Futures Institute

Creating better lives through research

WHAT DOES A CARING FUTURE LOOK LIKE?

Flinders University has recently launched the Caring Futures Institute, Australia's first fully dedicated research centre for the study of self-care and caring solutions.

The Institute is exploring how we can apply better care and health outcomes across the lifespan and how we can develop self-care and caring solutions to improve people's quality of life and boost social and economic prosperity.

We are focused on how caring and self-care leads to real outcomes and improved health for current and future generations. In partnership with end users, we are working with leading care organisations, industry, health professionals, partners and communities to pioneer outcome-driven research that makes a positive impact on people's lives.

Our research is supporting better lives, better communities, better care and better systems.



CO-DESIGN & COLLABORATION

We are working with universities, institutes and professionals around the world to deliver industry-changing care and self-care solutions to maximise people's quality of life and wellbeing no matter where they are.

At every stage, our researchers collaborate with health professionals, carers, consumers, service providers, industry, funders and policy makers.

Community engagement is a key focus of the Institute with involvement in research at every level from governance to implementation.

OUR RESEARCH

Our research aims to disrupt traditional models and challenge existing ways of thinking. Our research focuses on how caring and self-care research can lead to real outcomes and improved health now and into the future.

The Caring Futures Institute encompasses programs of research spanning across self-care, health and wellness, community involvement, care interventions, and health, ageing and social care systems and services.

We are health care professionals, nurses and clinicians, and we are researchers dedicated to different areas of expertise.

We care about working together to build better lives, better communities, better care, and better systems.



Research excellence

Major research areas include:

Archaeology
Autonomous vehicles
Clean technology
Creative arts
Criminology
Health and medical
Health technologies: medical devices and digital health

Labour and industry transformation studies
Marine and maritime research
Nanotechnology and analytical chemistry
Neuroscience, psychology and mental health
Palaeontology
Water and the environment



90% of research rated world standard or above

Flinders rating 89.7%, rounded up to 90%. Excellence in Research Australia, 2018

Flinders Medical & Health Sciences, Nursing & Nutrition and Dietetics research rated above world standard

Excellence in Research for Australia, 2018

FLINDERS VILLAGE

A unique and vibrant place

Centred around the new Flinders Station, Flinders Village will transform our campus into a vibrant urban centre in Adelaide's south.



Flinders Village will merge university life with our wider community; creating a mixed-use community precinct for students, educators, visitors, service providers and local residents alike.

Flinders Village will seamlessly connect us with our local partner hospitals, enhancing the Flinders community experience for patients and staff. This integration also provides invaluable opportunities for Work-Integrated Learning for students, and vital translation of clinical research into solutions for the health industry.

A dynamic environment, with integrated transport and connections, Flinders Village will transform the arrival experience at Flinders University for students, staff and visitors alike and become biggest integrated health and education precinct in South Australia.

More information:
[Flinders.edu.au/flinders-village](https://flinders.edu.au/flinders-village)

HMRB

Flinders Health & Medical Research Building

INNOVATION | COLLABORATION | EXCELLENCE

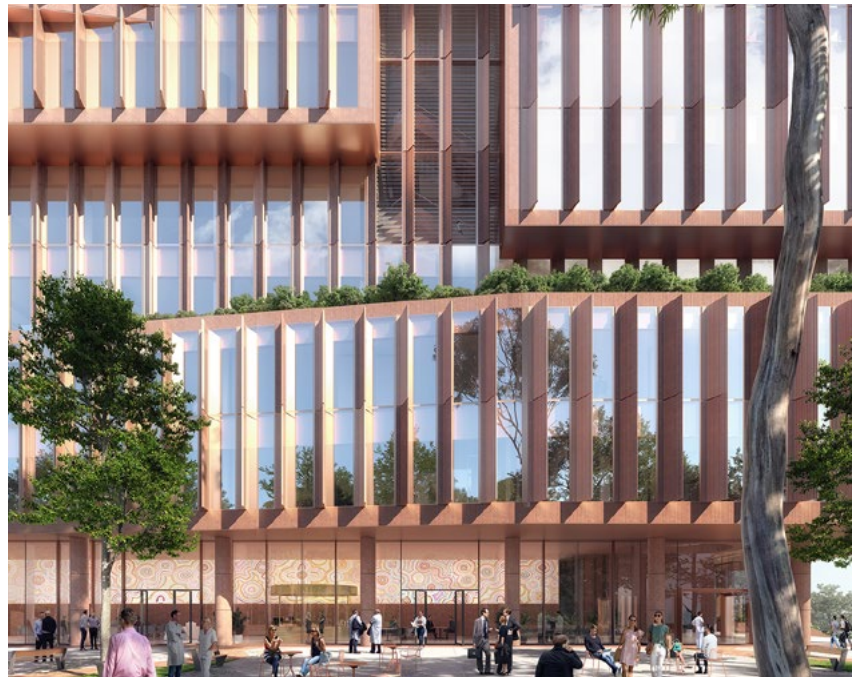


Anticipating a positive trajectory in research functions as the first building to be developed as part of Flinders Village, the Health and Medical Research Building will house state-of-the-art facilities, equipping researchers from the College of Medicine and Public Health and the College of Nursing and Health Services.

The HMRB aims to maximise researcher and clinician interaction with the broader University and the public. In accommodating new technologies and innovation the building will foster a collaborative environment that allows people to work together creatively and learn from each other to build upon and showcase research on the world stage.

The HMRB will be an advanced health research facility incorporating wet and dry research laboratories, work areas and public spaces.

The HMRB will be a hub for research innovation, with a focus on mental health, infectious disease and personalised health delivery.



FLINDERS VILLAGE



LIVING IN ADELAIDE IS: exciting, affordable, enjoyable

The appeal of Adelaide has been a well-kept secret but is listed by the Economist Magazine as one of the world's top ten most liveable cities. The Lonely Planet described Adelaide as "effortlessly chic – and like a perfectly cellared red, it's ready to be uncorked and sampled".

A cosmopolitan, modern and affordable city in which to live, work and study, Adelaide has all the hallmarks of a major urban centre with modern and classical architecture, a bustling retail hub and a multicultural population.

World class wine, gourmet food and natural attractions are all close at hand and the city offers entertainment and arts festivals that attract performers and visitors from across the globe.

With a Mediterranean climate that is conducive to exploring the natural environment and enjoying the finest foods and wines, Adelaide and South Australia offer unrivalled opportunities to achieve a highly satisfying work-life balance.



Adelaide is a significant university city with a well-regarded reputation for sophisticated, international calibre education. The city is home to three Australian universities – Flinders University, the University of Adelaide and the University of South Australia.

The city also hosts branches of Carnegie Mellon University, University College London, Torrens Institute and the Royal Institution of Australia – the only satellite of the Royal Institution of the UK.

Adelaide's primary and secondary schools – both government and private – also boast a reputation for excellence and pastoral care.

The Flinders University main campus is connected to the city via a 22-minute train to the city centre. It is merely five kilometres from some of Adelaide's best beaches and only a stone's throw from the southern foothills so you can choose a lifestyle that suits you while remaining close to work.

We have also been lucky enough to enjoy a mostly COVID-normal society during the pandemic with arts and sporting events proceeding in a COVID-safe manner and retail and restaurants generally open for business.

No longer a secret, Adelaide is a highly attractive city in which to live life to the fullest.



Riverbank Precinct, Adelaide



Flinders
UNIVERSITY

FEARLESS

Flinders.edu.au