

From: [Chief People Officer](#)
To: [All Staff](#)
Subject: Enterprise Bargaining – Progress Update
Date: Friday, 21 August 2026 9:16:22 AM



Chief People Officer

Dear Colleagues,

Since our previous update, Enterprise Bargaining has continued to progress and I would like to share an update on what has occurred to date and what comes next.

The University has continued to meet regularly with union and bargaining representatives as part of the formal negotiation process. To date, eight meetings have been held, with discussions focused on bargaining protocols, matters raised by unions and representatives, and exploring key topics and issues relevant to our next Enterprise Agreement.

Progress to date

An important milestone has recently been reached, with the University now receiving the full suite of claims to the Enterprise Agreement from the union and bargaining representatives.

These proposals comprise more than 40 claims across a broad range of areas and represent the complete package of changes being put forward for consideration through Enterprise Bargaining.

Receipt of the full set of claims is a significant step in the bargaining process. It enables the University to undertake a comprehensive assessment of the proposals in their entirety, while also considering how individual claims may interact with one another across the Agreement.

What happens next?

The University is continuing to assess all claims, including how they relate to one another and how they support our strategic agenda and priorities.

Given the breadth and complexity of the matters raised, we are undertaking detailed analysis to understand the potential impacts on staff and the University. This will inform the University's response and guide ongoing bargaining discussions.

Continuing the bargaining process

Bargaining remains ongoing, and meetings with union and bargaining representatives will continue as the University progresses its review and assessment of the claims received.

The University remains committed to keeping staff informed throughout Enterprise Bargaining through regular updates and access to relevant information as negotiations progress.

For further information, please visit the [Enterprise Bargaining Hub](#) or contact eb@flinders.edu.au.

Regards
Mark

Mark Schultz (he/him)
Chief People Officer

P: +61 8 8201 2300
E: mark.schultz@flinders.edu.au



Sturt Road, Bedford Park SA 5042 flinders.edu.au
GPO Box 2100 Adelaide SA 5001
+61 8 7421 9668

Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South-East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past, present and emerging.

CRICOS Provider Number: 00114A This email and any attachments may be confidential. If you are not the intended recipient, please inform the sender by reply email and delete all copies of this message.

Please consider the environment before printing this email.

