

Leadership Excellence 2026

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Program Information



TARGET AUDIENCE

- HEO8-HEO10
- Academic level B and C
- Fixed term and continuing staff who are currently in a supervisory role, but looking to grow their leadership capability



PARTICIPANT NUMBERS

- Up to 20 participants
- Building a cohesive cohort of leaders across the University



NOMINATION PROCESS

- Application demonstrating interest and fit for the program
- Sign off by direct supervisor and senior leader



SELECTION PROCESS

- Assessment of nomination information
- Ability to attend all program sessions
- Direct supervisor and senior leader endorsement

For more information, hear from our Vice President, Corporate Services [here](#)

Leadership Excellence 2026

Key Program Elements

LEADERSHIP CIRCLE PROFILE 360

- 360-feedback tool to better understand your leadership effectiveness and potential for growth
- 90-minute individual debrief on 360 results

SETTING THE SCENE 1 DAY

- Understanding the upcoming program requirements, and meeting your fellow participants
- Leadership discussion with the Vice-President, Corporate Services
- Starting your Leadership Excellence journey

LEADS SELF 2 DAYS

- Developing mindful awareness and understanding leadership triggers and strengths
- Deepening capability through meaning making, perspective and an understanding of team styles in relation to leadership

LEADS OTHERS 2 DAYS

- Fostering effective working relationships in a contemporary context
- Leading a positive culture with courageous authenticity
- Leading sustainable high performance

LEADS THE ORGANISATION 2 DAYS

- Leading and influencing organisations and systems
- Recognising organisational structures and leverage points that shape behaviour
- Navigating the macro-level factors impacting higher education and beyond

GROUP COACHING AND SENIOR LEADER Q&A

- 3 group coaching sessions to reflect on key program learnings and discuss impacts
- 3 Senior leader sessions to discuss their leadership journey and provide an opportunity for Q&A

Leadership Excellence 2026

Meet your facilitators

Dr John Wood **Leadership Solutions Global**

John is founder and managing director of Leadership Solutions Global and is an executive coach, a facilitator of leadership programs and works with executive teams. John's background is extensive including roles as HR and OD specialist, consultant, company director, manager and business owner. He has consulted to many diverse industries throughout Australia and Asia including higher education, energy, resources, defence, government, finance and pharmaceuticals.

In addition, John has complimented his experience with academic qualifications including a PhD addressing the qualities of successful CEOs. John has been a Registered Psychologist since 1983

Andrew Stevens **Uncharted Leadership Institute**

Andrew is the co-founder of Uncharted Leadership, and brings deep expertise in higher education, having served as the Director of the Executive Education Unit at the University of Adelaide.

Since transitioning to Uncharted Leadership, Andrew has supported academic and professional staff across Australian and US universities, equipping them to navigate and excel within the complexities of today's higher education landscape. His programs focus on developing adaptive capacity, enhancing interpersonal dynamics, and empowering leaders to apply systems-based thinking to address complex, real-time challenges.

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Key Dates

Pre-program	360 Profile completions and debriefs	Leadership Context	Leads self	Group coaching + Senior Leader Discussion 1	Leads others	Group coaching + Senior Leader Discussion 2	Leads the organisation	Group coaching + Senior Leader Discussion 3	End of program celebration
Nominations open mid-Nov and close 29 January	Feb - Apr	17 March	28 April 29 April	3 June	2 July 3 July	29 July	25 August 26 August	15 September	18 September

All sessions will be held in person at Bedford Park

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Nomination Process



- Complete the [Leadership Excellence nomination form](#)



- Ensure you have direct supervisor and senior leader endorsement



- Submit your nomination form by **Wednesday 28 January** to: Organisational.development@flinders.edu.au

If you have any questions, please contact [Sallyann Shearer](#)