



Australian Capital Territory Oncosts

Oncost charges effective 01-Jul-2022

The following rates will apply until otherwise advised.

Employment Type: **Casual, Continuing, Convertible, Fixed Term** **ACT** **22.87%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project.
 Research.
 Tied Funding.

Employment Type: **Continuing, Convertible, Fixed Term** **ACTA** **29.81%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project.
 Research.
 Tied Funding.

Employment Type: **Continuing Contingent** **ACTSS** **30.81%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSG** **23.87%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **ACTSG** **23.87%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project

Employment Type: **Fixed Term** **ACTSS** **30.81%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project

Oncost Breakdown

| Full Superannuation | | 29.81% | SGC Superannuation | | 22.87% |
|---------------------------------------|-------|---------------|---------------------------------------|-------|---------------|
| Payroll Tax | 6.85 | | Payroll Tax | 6.85 | |
| Workers Compensation | 1.35 | | Workers Compensation | 1.35 | |
| Holiday Pay Loading | 1.45 | | Holiday Pay Loading | 1.45 | |
| Long Service Leave Levy | 2.00 | | Long Service Leave Levy | 2.00 | |
| Superannuation | 17.00 | | Super Guarantee Levy | 10.50 | |
| Payroll Tax on Employer Contributions | 1.16 | | Payroll Tax on Employer Contributions | 0.72 | |
| <i>(6.85% P/Tax on 17% Super)</i> | | | <i>(6.85% P/Tax on 10.50% Super)</i> | | |
| Severance Pay Levy | 1.00 | 30.81% | Severance Pay Levy | 1.00 | 23.87% |