

Professional & Academic Staff 2 July 2022

| Level | Step | Salary pa | Salary pf | Level | Step | Salary pa | Salary pf |
|---------------------------|------|-----------|-----------|-----------------------|---------|-----------|-----------|
| PROFESSIONAL RATES | | | | ACADEMIC RATES | | | |
| HEO1 | 01 | 51,455 | 1972.72 | Level A RES A | 01 | 79,828 | 3060.50 |
| | 02 | 52,574 | 2015.62 | | 02 | 83,811 | 3213.20 |
| | 03 | 53,693 | 2058.52 | | 03 | 87,042 | 3337.07 |
| HEO2 | 01 | 55,128 | 2113.53 | | 04 | 90,275 | 3461.02 |
| | 02 | 56,241 | 2156.20 | | 05 | 93,511 | 3585.09 |
| | 03 | 57,908 | 2220.12 | | 06 | 96,742 | 3708.96 |
| | 04 | 59,024 | 2262.90 | Level B RES B | 01 | 101,724 | 3899.96 |
| HEO3 | 01 | 60,433 | 2316.92 | | 02 | 105,455 | 4043.00 |
| | 02 | 62,102 | 2380.91 | | 03 | 109,179 | 4185.78 |
| | 03 | 63,765 | 2444.66 | | 04 | 112,915 | 4329.01 |
| | 04 | 65,424 | 2508.27 | | 05 | 116,644 | 4471.98 |
| HEO4 | 01 | 66,844 | 2562.71 | | 06 | 120,380 | 4615.21 |
| | 02 | 67,954 | 2605.27 | Level C RES C | 01 | 124,109 | 4758.17 |
| | 03 | 69,057 | 2647.55 | | 02 | 127,843 | 4901.33 |
| | 04 | 70,160 | 2689.84 | | 03 | 131,574 | 5044.37 |
| | 05 | 72,093 | 2763.95 | | 04 | 135,306 | 5187.45 |
| HEO5 | 01 | 74,270 | 2847.41 | | 05 | 139,030 | 5330.22 |
| | 02 | 76,196 | 2921.25 | | 06 | 142,764 | 5473.38 |
| | 03 | 78,124 | 2995.17 | Level D RES D | 01 | 148,986 | 5711.92 |
| | 04 | 80,047 | 3068.89 | | 02 | 153,955 | 5902.43 |
| | 05 | 81,966 | 3142.47 | | 03 | 158,934 | 6093.32 |
| HEO6 | 01 | 82,923 | 3179.16 | | 04 | 163,910 | 6284.09 |
| | 02 | 84,296 | 3231.80 | Level D | 01 | 177,592 | 6808.64 |
| | 03 | 85,669 | 3284.43 | | Level E | 01 | 191,274 |
| | 04 | 87,042 | 3337.07 | | | | |
| | 05 | 88,414 | 3389.67 | | | | |
| CLINICAL LOADING | | | | | | | |
| HEO7 | 01 | 90,063 | 3452.90 | CLIN 1 | | 16,694 | 640.03 |
| | 02 | 92,256 | 3536.97 | CLIN 2 | | 25,040 | 960.00 |
| | 03 | 94,452 | 3621.16 | CLIN 3 | | 33,387 | 1280.01 |
| | 04 | 96,653 | 3705.55 | | | | |
| | 05 | 99,696 | 3822.21 | | | | |
| HEO8 | 01 | 102,143 | 3916.03 | | | | |
| | 02 | 106,258 | 4073.79 | | | | |
| | 03 | 110,375 | 4231.63 | | | | |
| | 04 | 113,079 | 4335.30 | | | | |
| HEO9 | 01 | 117,516 | 4505.41 | | | | |
| | 02 | 121,632 | 4663.21 | | | | |
| | 03 | 125,750 | 4821.09 | | | | |
| HEO10 | 01 | 129,628 | 4969.76 | | | | |
| | 02 | 133,451 | 5116.33 | | | | |
| | 03 | 137,389 | 5267.31 | | | | |
| APPRENTICE RATES | | | | | | | |
| HEO3P | 01 | 29,007 | 1112.09 | | | | |
| | 02 | 33,239 | 1274.34 | | | | |
| | 03 | 45,323 | 1737.62 | | | | |
| | 04 | 53,181 | 2038.89 | | | | |
| | 05 | 56,806 | 2177.87 | | | | |