

Professional & Academic Staff 4 July 2020							
Level	Step	Salary pa	Salary pf	Level	Step	Salary pa	Salary pf
PROFESSIONAL RATES				ACADEMIC RATES			
HEO1	01	49,603	1901.71	Level A	01	76,955	2950.35
	02	50,682	1943.08	RES A	02	80,794	3097.53
	03	51,760	1984.41		03	83,909	3216.96
					04	87,026	3336.46
HEO2	01	53,143	2037.43		05	90,144	3456.00
	02	54,216	2078.57		06	93,259	3575.43
	03	55,823	2140.18				
	04	56,899	2181.43	Level B	01	98,062	3759.57
HEO3	01	58,257	2233.50	RES B	02	101,659	3897.47
	02	59,866	2295.18		03	105,249	4035.11
	03	61,470	2356.68		04	108,851	4173.20
	04	63,069	2417.98		05	112,445	4310.99
					06	116,046	4449.05
HEO4	01	64,438	2470.47		Level C	01	119,641
	02	65,508	2511.49	RES C	02	123,241	4724.90
	03	66,571	2552.24		03	126,838	4862.80
	04	67,635	2593.04		04	130,435	5000.70
	05	69,498	2664.46		05	134,026	5138.38
					06	137,625	5276.36
HEO5	01	71,596	2744.89				
	02	73,453	2816.09	Level D	01	143,623	5506.31
	03	75,311	2887.32	RES D	02	148,413	5689.96
	04	77,165	2958.40		03	153,213	5873.98
	05	79,016	3029.37		04	158,010	6057.89
HEO6	01	79,938	3064.72	Level D +	01	171,199	6563.54
	02	81,261	3115.44				
	03	82,585	3166.20	Level E	01	184,389	7069.23
	04	83,909	3216.96				
	05	85,231	3267.64				
				CLINICAL LOADING			
HEO7	01	86,821	3328.60	CLIN 1		16,093	616.96
	02	88,935	3409.65	CLIN 2		24,139	925.45
	03	91,052	3490.81	CLIN 3		32,185	1233.93
	04	93,174	3572.17				
	05	96,107	3684.61				
HEO8	01	98,466	3775.05				
	02	102,433	3927.14				
	03	106,402	4079.31				
	04	109,009	4179.26				
HEO9	01	113,286	4343.23				
	02	117,253	4495.32				
	03	121,223	4647.53				
HEO10	01	124,962	4790.88				
	02	128,647	4932.15				
	03	132,443	5077.69				
APPRENTICE RATES							
HEO3P	01	27,963	1072.06				
	02	32,042	1228.45				
	03	43,692	1675.09				
	04	51,266	1965.47				
	05	54,761	2099.46				