



# Tasmania Oncosts

Oncost charges effective 01-Jan-2020

The following rates will apply until otherwise advised.

Employment Type: **Casual, Continuing, Convertible, Fixed Term** **TAS 20.98%**  
 Superannuation: SGC Superannuation  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project.  
 Research.  
 Tied Funding.

Employment Type: **Continuing, Convertible, Fixed Term** **TASA 28.93%**  
 Superannuation: Full Superannuation (17%)  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project.  
 Research.  
 Tied Funding.

Employment Type: **Continuing Contingent** **TASSS 29.93%**  
 Superannuation: Full Superannuation (17%)  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **TASSG 21.98%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **TASSG 21.98%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project

Employment Type: **Fixed Term** **TASSS 29.93%**  
 Superannuation: Full Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project

## Oncost Breakdown

Full Superannuation		28.93%	SGC Superannuation		20.98%
Payroll Tax	6.10		Payroll Tax	6.10	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	9.50	
Payroll Tax on Employer Contributions	1.03		Payroll Tax on Employer Contributions	0.58	
<i>(6.10% P/Tax on 17% Super)</i>			<i>(6.10% P/Tax on 9.50% Super)</i>		
Severance Pay Levy	1.00	<b>29.93%</b>	Severance Pay Levy	1.00	<b>21.98%</b>