



Western Australia Oncosts

Oncost charges effective 01-Jan-2020

The following rates will apply until otherwise advised.

Employment Type: **Casual, Continuing, Convertible, Fixed Term** **WA** **20.87%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project.
 Research.
 Tied Funding.

Employment Type: **Continuing, Convertible, Fixed Term** **WAA** **28.82%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project.
 Research.
 Tied Funding.

Employment Type: **Continuing Contingent** **WASS** **29.82%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **WASG** **21.87%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **WASG** **21.87%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project

Employment Type: **Fixed Term** **WASS** **29.82%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project

Oncost Breakdown

Full Superannuation		28.82%	SGC Superannuation		20.87%
Payroll Tax	6.00		Payroll Tax	6.00	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	9.50	
Payroll Tax on Employer Contributions	1.02.		Payroll Tax on Employer Contributions	0.57	
<i>(6.00% P/Tax on 17% Super)</i>			<i>(6.00% P/Tax on 9.50% Super)</i>		
Severance Pay Levy	1.00	29.82%	Severance Pay Levy	1.00	21.87%