



Western Australia Oncosts

Oncost charges effective 01-Jul-2022

The following rates will apply until otherwise advised.

Employment Type:	Casual, Continuing, Convertible, Fixed Term	WA	21.93%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing, Convertible, Fixed Term	WAA	28.82%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing Contingent	WASS	29.82%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	WASG	22.93%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Fixed Term	WASG	22.93%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Employment Type:	Fixed Term	WASS	29.82%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Oncost Breakdown					
Full Superannuation		28.82%	SGC Superannuation		21.93%
Payroll Tax	6.00		Payroll Tax	6.00	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	10.5	
Payroll Tax on Employer Contributions	1.02.		Payroll Tax on Employer Contributions	0.63	
<i>(6.00% P/Tax on 17% Super)</i>			<i>(6.00% P/Tax on 10.50% Super)</i>		
Severance Pay Levy	1.00	29.82%	Severance Pay Levy	1.00	22.93%