

SUPERVISOR TRAINING - QUICK REFERENCE GUIDE

OVERVIEW

This guide explains how to use Supervisor Development and answers some common questions.

APPLIES TO

- HDR Supervisors
- Researchers

SUPERVISOR DEVELOPMENT ACTIVITY

Supervisor Development activity allows HDR Supervisors and Researchers to:

- view their HDR Supervisor Development Program completion and compliance.
- find & book training and other activities
- record any previous development activity or training related to HDR Supervision that the Researcher
 has completed (at Flinders University, another institution or professional body) and would like to claim
 for the HDR Supervisor Development Program.
- have an overview of all the development activities they have completed in Inspire.
- share their calendar of Inspire course bookings with external tools such as Outlook or Google Calendar.
- provide feedback on attended training courses as soon as it is completed.

COMMON QUESTIONS

1. What is the HDR Supervisor Development Program?

The Higher Degrees by Research (HDR) Supervisor Development Program is compulsory for academic staff members wishing to supervise HDR students. The program is offered by the Office of Graduate Research.

Visit the <u>HDR Supervisor Development Program</u> for more information.

The HDR Supervisor Development Program at Flinders will move you from compliance to excellence and from experience to expertise by providing the best international practice in research training the at Flinders. The provision of this program accords with the national requirements set out in the Australian Code for the Responsible Conduct of Research, 2018 (the Code), and the supporting Supervision Guide.

2. Where can I see my Supervisor Development Summary?

You can see your Supervisor Development Summary by logging in to Inspire, selecting **Researcher** in the role picker and clicking on to the **Supervisor Development** tab. Then click on the **Supervisor Development Summary**.





Supervisor Development Summary

This page shows your HDR Supervisor Development Program completion and compliance. Once you have completed the two Core workshops and 30 points, you will be able to download your HDR Supervisor Development Program Completion Certificate to demonstrate compliance to People and Culture.

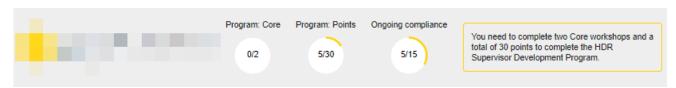
To remain compliant with the Register of HDR Supervisors, you will need to update your training every two years, and keep your compliance points at a minimum of 15 points at all times. A reminder of your expiry date will be displayed on this page six months before your points expire to help you stay on track.



This table lists all completed and recorded supervisor development activities. All Core workshop completions and all supervisor development activities (Electives, Seminars and Steps) completed since January 2016 are listed below. For a full list of training completed at Flinders University refer to your iEnrol history. Use the headings to sort the content or select an activity title to review the details.

Search:				Show 10	▼ entries
Course Title	Course Category	Points \$	Activity Date	Expiry Date	
PVT Change of Enrolment Location	Steps	5	11 Mar 20	11 Mar 22	•
PVT 2601202	Seminars	10	27 Jan 20	27 Jan 22	
Supervisor Development Activity Form	Core	0	26 Jan 20		ė
Testing the Supervisor Training Patch	Seminars	10	26 Jan 20	26 Jan 22	•
Supervisor Development Activity Form	Core	0	26 Jan 20		
Supervisor Development Activity Form	Elective	15	12 Jun 19	12 Jun 21	ė
Supervisor Development Activity Form - PVT	Steps	5	13 Feb 19	13 Feb 21	ė
Showing 1 to 7 of 7 entries				Previous 1	Next

On this screen you will see your training summary, including the amount of Core Programs, Program Points and Ongoing Compliance points that you have. To complete the HDR Supervisor Development Program, you will need to complete 2/2 Core workshops and have 30/30 points. To remain compliant, you need to keep your ongoing points at 15.



The bottom section of the screen shows all the completed and recorded supervisor development training that you have completed.





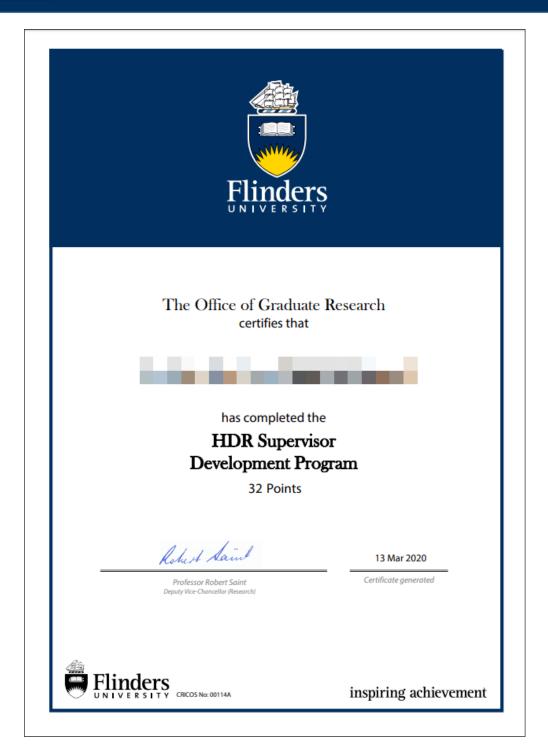
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Finally, once you have obtained the mandatory 2 Core Programs and 30 Program Points, you will be able to download your HDR Supervisor Development Program certificate.







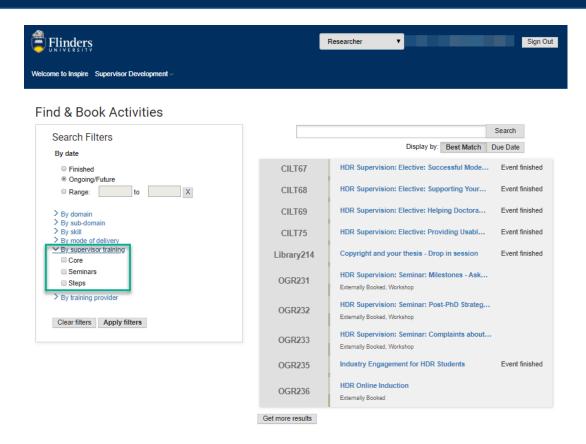
3. I need to book into a course to remain/be compliant, what do I do?

To complete the HDR Supervisor Development Program, you will need to complete two core workshops and the choice/combination of lunchtime seminars or steps online training totalling 30 points.

HDR Supervisor seminars or steps online training are valid for 2 years. Core workshops do not expire and only need to be completed once. Once your compliant points drop below 15, you will need book into further training.

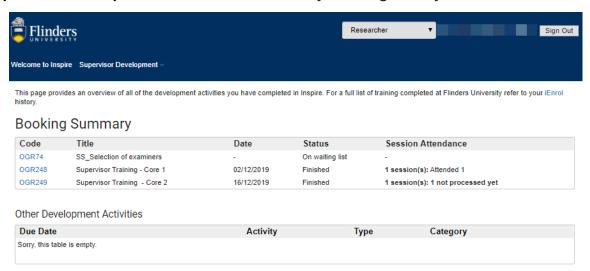
To book into seminars or steps training, log in to Inspire and select your **Researcher** role. Click on to the **Supervisor Development** tab, then click on the **Find & Book Supervisor Activities**. From there you will be able to find courses by using the Search Filter.





4. Where can I see my course bookings?

To review the courses that you have booked into is as simple as logging in to Inspire and clicking on to the **Supervisor Development** tab. Then click on the **My Booking History**.



5. How do I record training courses that I completed outside of Flinders University?

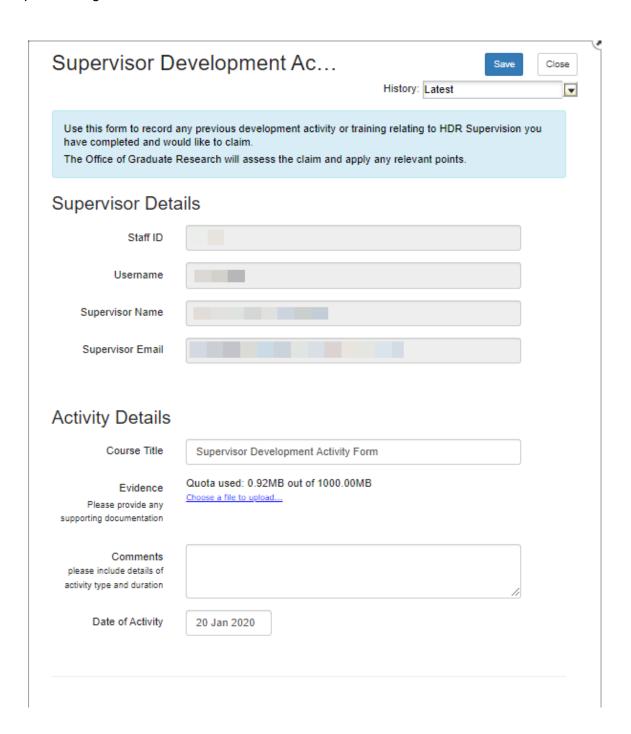
The **Self-Record Development Activity** form will allow you to record training courses that you have done in the past at another institution or professional body and would like to claim for the HDR Supervisor Development Program. This is a simple form that allows you to type the **Course Title**, any **Comments** you may have and the date on when you completed the training (**Date of Activity**).

It is also important to attach any supporting documents that will allow the OGR team to validate your training.

Once Saved, the form will go to the Office of Graduate Research for verification and approval.



If approved, you will be credited points that will contribute to your compliance in the HDR Supervisor Development Program.



6. I'm a HDR supervisor and I can't see my Supervisor Development Activity.

Check that you have selected Researcher in the role switcher.



You will not be able to see the Supervisor Development tab if you have anything other than Researcher in the role switcher and if you cannot see the Supervisor Development tab then you won't be able to see your Supervisor Self-Record Development Activity, your Supervisor Development Summary or your booking history.

You will not be able to find and book training or give feedback to training that you have attended.

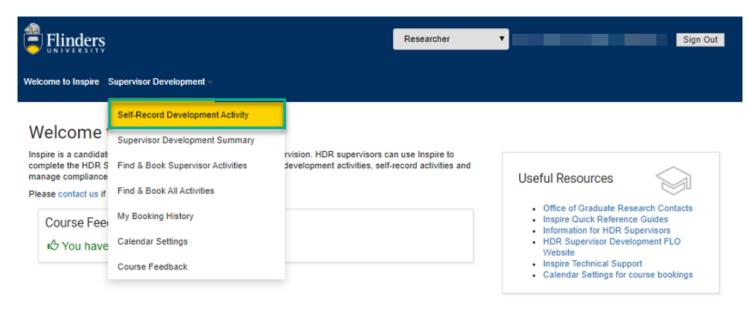


7. I've previously completed training and it's not showing on my Supervisor Development Summary.

If you have booked onto training through Inspire but your attendance has not been updated in your Summary, please get in touch with HDR.Development@flinders.edu.au with the details.

If you've registered your previously completed training via the **Self-Record Development Activity** function and it's still not showing in your Supervisor Development Summary, first check the Status in the **Self-Record Development Activity** function. If it's **In progress** it means that it is in the queue and will be addressed as soon as possible.

If it's not in the Self-Record Development Activity and not in the Supervisor Development Summary, then contact the Office of Graduate Research via email at hdr.development@flinders.edu.au.





8. Teaching Specialist* Supervisors

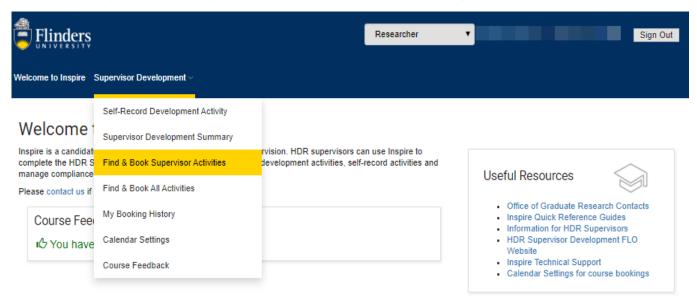
Teaching Specialist* staff are welcome to complete the program, but it is not compulsory. Completing the program may benefit your current HDR supervisory expertise.

The Flinders University <u>HDR Policy</u> and <u>HDR Supervisor Policy</u> sets out the requirements for supervisory teams and inclusion on the register of the HDR supervisors. This advises that for new supervisors, a teaching specialist* can only hold an adjunct position.

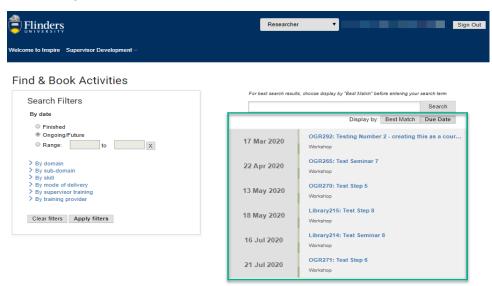
*Exception to this rule: In November 2018, during the academic restructure negotiations it was determined that teaching specialist staff could continue their supervision of current HDR students if they have completed their confirmation of candidature at the time of the teaching specialist appointment.

9. How to search for Supervisor development courses

Click on the Supervisor Development tab and select Find & Book Supervisor Activities.



This will show the training activities related to Supervisors in Due Date order.





Alternatively, courses can be searched for using 'By supervisor training', 'By Date', combination of the 2 or by Text.

By supervisor training

- Core.
- Seminars.
- Steps.

By Date

- Finished. All courses that have finish dates in the past
- Ongoing/Future. Courses with start dates in future or currently in progress
- Range date. Courses with a start date between certain dates ranges.

By mode of delivery

- Blended learning
- Face to Face
- Online course
- Video conference link
- Webinar

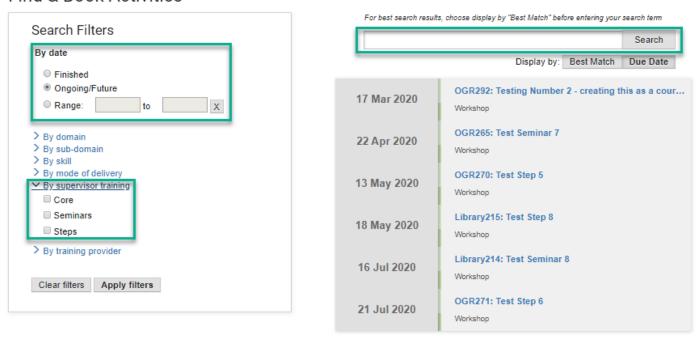
Text Search

Any course ID or course title can be searched using text. Note that the course ID needs to be entered exactly.





Find & Book Activities

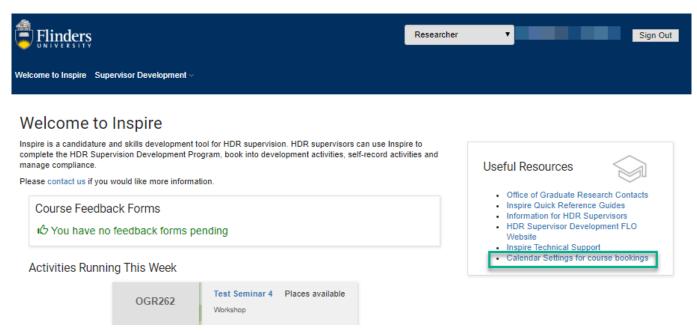


All other activities including Student activities, can be searched for under the Development tab and select **Find & Book All Activities**.

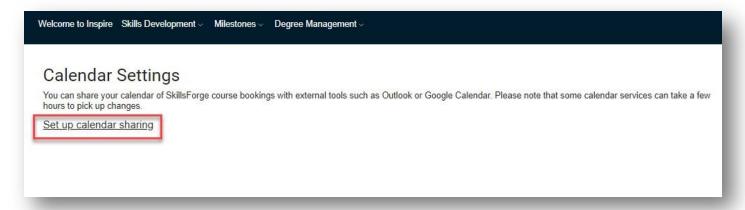


10. How to sync course bookings with your Outlook calendar

On the **Welcome to Inspire** page, locate *Calendar Settings for course bookings* under the **Useful Resources** section and click on it.



Click Set up calendar sharing

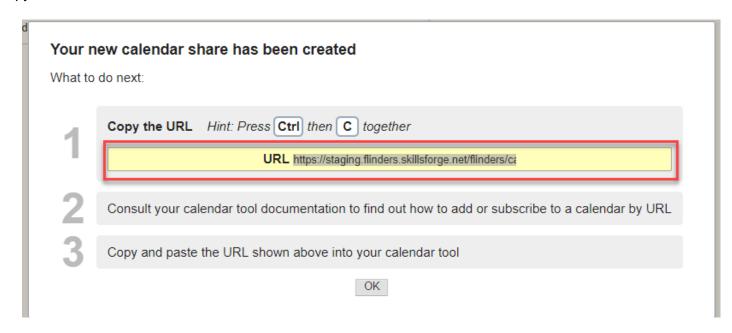


Select Other (iCAL) Calendar type and give the Share name Inspire Calendar

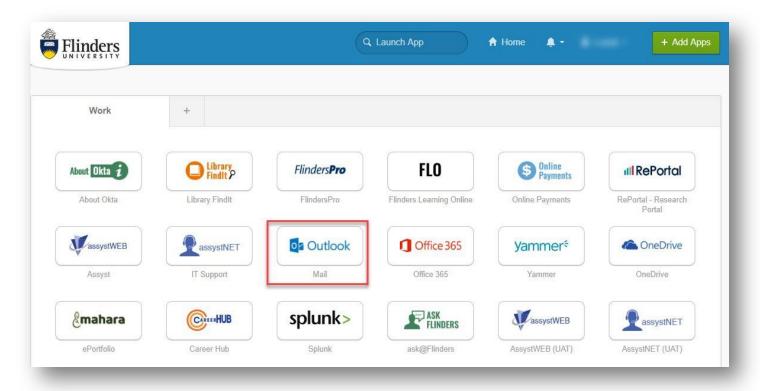




Copy the URL



Log onto to OKTA - https://flinders.okta.com/app/UserHome and select your Outlook App.

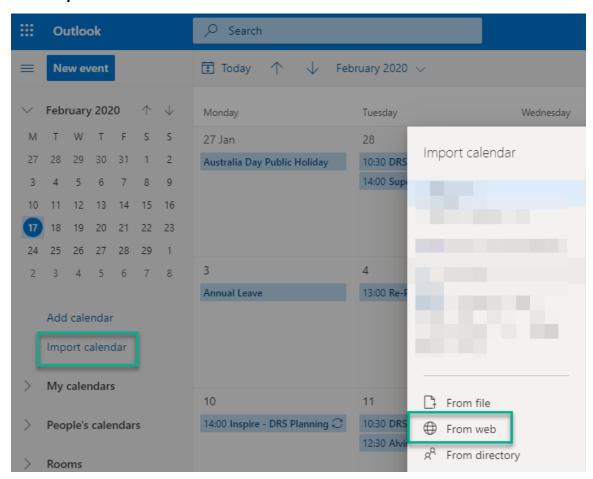


Select your calendar icon in the bottom left corner of outlook





Select Import Calendar and From Web



Paste in the URL in the Link to the calendar field, Name the Calendar **Inspire Bookings** and select **Import**

